



Mel King Institute
for community building

ALLIANCE FOR RACIAL EQUITY

2018 MENTORING PROGRAM

About the Program

The Mentoring Program is designed to promote and support a culture of learning and mentoring within the community development field. The Mentoring Program seeks to enhance the preparation of professionals with 2 or more years of experience; mid to senior level professionals, and board members who demonstrate potential for advancement and growth into positions of leadership. The Mentoring Program helps facilitate effective and meaningful relationships between and amongst community development professionals through a nine-month intensive designed to help foster re-lationships, introduce networking techniques and share industry knowledge.



This is a program of The Alliance administered by the Mel King Institute and CHAPA.

2018-2019 Mentoring Program

2018 Mentor Program Calendar

October 8, 2018	Applications Due
October 15, 2018	Interviews/Calls conclude
October 22, 2018	Matches are Notified
November 1, 2018	Program Orientation (8:30AM-2PM)
December 4, 2018	CHAPA 51st Annual Dinner
January 10, 2019	Learning Session (9:00 -12pm)
March 6, 2019	Learning Session II (9:00-12pm)
April 9, 2019	Networking + Mixer
June 2019	Mel King 10th Anniversary Breakfast
July 2019	Mentoring Program Graduation
July 2019	Final Evaluation (Email)
Pairs are expected to meet monthly	

Program Fee
\$150

Orientation

A half-day session to introduce the mentoring pairs, establish the mentoring relationship expectations, create goals, and a meeting schedule.

Learning Sessions

Professional development sessions based on the participants' interest areas and need identified in applications.

Monthly Mentoring

Monthly mentoring meetings are scheduled by the mentor and mentee.

Evaluation

All participants will participate in a brief program evaluation.

Professional Development

Mentees will be awarded a training of their choice, tuition free, through the Mel King Institute: www.Melkinginstitute.org

Mentees are also encouraged to attend the Young Professionals Group events hosted by CHAPA along with other CHAPA forums.

About the Alliance

The Alliance for Racial Equity is a coalition of community development organizations and practitioners dedicated to increasing racial equity with the leadership of the field. The Alliance believes in addressing racism, as it is a principal issue within the community economic development history. By focusing on increasing racial equity and access, we aim to foster positive work environments in which all employees are understood, recognized, valued and reach their full potential within the community development field.

About CHAPA Young Professionals Group:

CHAPA's Young Professionals Group is an initiative CHAPA has developed for younger professionals in the housing and planning fields. CHAPA envisions this effort will provide opportunities for professional development to those who participate.



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Mentoring

