

The Alliance & the CHAPA Young Professional Group

WOULD LIKE TO INVITE YOU TO JOIN US FOR AN INFORMATIONAL SESSION ON THE **2014-2015 MENTORING PROGRAM**

About the Program

The Mentoring Program is designed to promote and support a culture of learning and mentoring within the community development field. In doing so, the program seeks to enhance the preparation of mid to senior level professionals and board members, who demonstrate potential, for advancement and growth into positions of leadership and authority, by facilitating effective and meaningful relationships between and amongst community development professionals.

Tuesday
May 13
2014

9:30 A.M.
to
11:00 A.M.

Location:
Boston Private Bank and
Trust Company
10 Post Office Square
Boston, MA

PLEASE R.S.V.P.
WWW.CHAPA.ORG/EVENT
BY MAY 9



This is a program of The Alliance administered by MACDC and CHAPA.

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2014-2015 Mentor Program Calendar

May 13, 2014	Information Session Application Available Online
May 15, 2014	Informational Conference call (1pm)
Late May	Interviews/Calls begin
June 15, 2014	Applications Due
June 30, 2014	Interviews/Calls conclude
July 31, 2014	Matches are Notified
September 11, 2014	Program Orientation (9:30-2)
October 28, 2014	CHAPA Annual Dinner
November 13, 2014	Learning Session (9:30 -12)
January 8, 2015	Networking Lunch (12-2)
January 31, 2015	Mid-Program Evaluation
March 12, 2015	Learning Session: (2.5 hrs)
May 14, 2015	Closing Event/ Final Evaluation
<i>Pairs are expected to meet monthly</i>	

I think the Mentoring program is valuable in allowing you to interact on a personal and professional level with someone more advanced in the field of community development than you are currently. It allowed me to chart professional and personal steps to advance my career. I am grateful for being introduced to my mentor."

~ Franklin Miller, DHCD, former Mentee

Orientation

A half-day session to introduce the mentoring pairs, establish the mentoring relationship expectations, create goals, and a meeting schedule.

Learning Sessions

Professional development sessions based on the participants' interest areas and need identified in applications.

Monthly Mentoring

Monthly mentoring meetings are scheduled by the mentor and mentee.

Evaluation

All participants will participate in a brief program evaluation.

Professional Development

Both mentors and mentees will be awarded 2 days of training of their choice, tuition free, through the Mel King Institute. www.Melkinginstitute.org

About the Alliance

Advancing Community Development by Confronting Racism

The Alliance is a coalition of community development organizations and practitioners dedicated to increasing racial equity with the leadership of the field. The Alliance believes in addressing racism, as it is a principal issue within the community economic development history. By focusing on increasing racial equity and access, we aim to foster positive work environments in which all employees are understood, recognized, valued and reach their full potential..

About the CHAPA Young Professional Group

CHAPA's Young Professionals Group (CHAPA YP Group) is a new initiative CHAPA has recently developed for younger professionals in the housing and planning fields. CHAPA envisions this effort will better engage younger professionals in housing and planning with the work we do, while providing opportunities for professional development to those who participate. If you would like to be added to the CHAPA YP Group distribution list please contact the group's Program Manager, Maritza Crossen, at mcrossen@chapa.org.

For more information on the program, to apply to be a mentor or mentee, please contact:
Shirronda Almeida at ShirrondaA@macdc.org
or Maritza Crossen at MCrossen@chapa.org