



Citizens' Housing and Planning Association, Inc.



Mel King Institute

for community building

ALLIANCE FOR RACIAL EQUITY

The Alliance & the CHAPA Young Professional Group

2017 MENTORING PROGRAM

About the Program

The Mentoring Program is designed to promote and support a culture of learning and mentoring within the community development field. The Mentoring Program seeks to enhance the preparation of young professionals with 2 or more years of experience; mid to senior level professionals, and board members who demonstrate potential for advancement and growth into positions of leadership. The Mentoring Program helps facilitate effective and meaningful relationships between and amongst community development professionals through a nine-month intensive designed to help foster relationships, introduce networking techniques and share industry knowledge.

I think the Mentoring program is valuable in allowing you to interact on a personal and professional level with someone more advanced in the field of community development than you are currently. It allowed me to chart professional and personal steps to advance my career. I am grateful for being introduced to my mentor.”
~ Franklin Miller, DHCD, former Mentee

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2017 Mentor Program Calendar

March 31, 2017	Applications Due
April 14, 2017	Interviews/Calls conclude
April 28, 2017	Matches are Notified
May 15, 2017	Program Orientation (9:30-2)
June 22, 2017	Mel King Breakfast (Networking)
July 12, 2017	Learning Session (9:30 -12)
September 20, 2017	Networking Lunch (12-2)
September 20, 2017	Mid-Program Evaluation (Email)
October 26, 2017	CHAPA's 50th Annual Dinner
December 6, 2017	Learning Session: (2.5 hrs)
February 8, 2018	Closing Event/ Final Evaluation
Pairs are expected to meet monthly	

About the Alliance

The Alliance for Advancing Racial Equity is a coalition of community development organizations and practitioners dedicated to increasing racial equity with the leadership of the field. The Alliance believes in addressing racism, as it is a principal issue within the community economic development history. By focusing on increasing racial equity and access, we aim to foster positive work environments in which all employees are understood, recognized, valued and reach their full potential..

About the CHAPA Young Professional Group

CHAPA's Young Professionals Group (CHAPA YP Group) is an initiative CHAPA has developed for younger professionals in the housing and planning fields. CHAPA envisions this effort will better engage younger professionals in housing and planning with the work we do, while providing opportunities for professional development to those who participate. If you would like to be added to the CHAPA YP Group distribution list please contact Beyazmin Jimenez, at bjimenez@chapa.org.

Program Fee

\$150; Mentees only

Orientation

A half-day session to introduce the mentoring pairs, establish the mentoring relationship expectations, create goals, and a meeting schedule.

Learning Sessions

Professional development sessions based on the participants' interest areas and need identified in applications.

Monthly Mentoring

Monthly mentoring meetings are scheduled by the mentor and mentee.

Evaluation

All participants will participate in a brief program evaluation.

Professional Development

Both mentors and mentees will be awarded 2 days of training of their choice, tuition free, through the Mel King Institute. www.Melkinginstitute.org

Mentees are encouraged to attend the monthly brown bag lunch series hosted by the CHAPA

For more information on the program, to apply to be a mentor or mentee, please contact:

Shirronda Almeida at
ShirrondaA@macdc.org
or Beyazmin Jimenez at
BJimenez@chapa.org