

“The AFP Diversity Fellowship Program helps young fundraisers in their career and gives them the opportunity to have a greater impact on the missions they support.”

- **Chris Thomas**, Founder of the AFP Diversity Fellowship Program and Senior Director, Major Gifts at the American Cancer Society

To learn more or apply for a fellowship:
http://afpmass.org/diversity_fellows

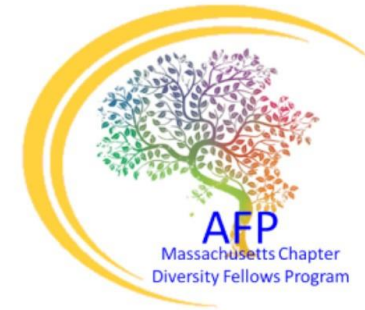


The Association of Fundraising Professionals (AFP), Massachusetts Chapter is an international 501(c)(3) association that advances and promotes philanthropy through education, training and advocacy. AFP fosters the spirit of fundraising, and promotes the latest in best practices to advance fundraising success. The Massachusetts Chapter, with 700 members, is the fifth largest chapter.

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AFP Massachusetts Chapter Diversity Fellowship Program



*Encouraging diversity within
the fundraising profession*



An AFP Massachusetts Fellow:

- Works in a 501(c)(3) organization
- Responsible for fundraising with an operating budget under \$3 million or an organization that raises less than \$1 million in private philanthropic dollars
- Is a member of a racial or ethnically diverse background that is under represented in the development field
- Has the full support of executive team to fully participate in the AFP MA Diversity Fellows Program
- Commits to participate in all programs and events
- Continues membership in the AFP Massachusetts Chapter at the conclusion of the Fellowship.



"Having a mentor has been very instrumental in my career."

Former Fellow Elsa Gomes Bondlow, Major Gifts Officer, United Way of Massachusetts Bay and Merrimack Valley

On right: Yumi Yasutake, Campaign Strategist, Massachusetts Institute of Technology and former diversity program chairperson

AFP MA DIVERSITY FELLOWS PROGRAM



The AFP Massachusetts Chapter Diversity Fellowship provides up to ten qualified individuals annually with two year scholarships that include:

- Membership in AFP International and Massachusetts Chapter for two years
- Enrollment in AFP MA's Fundraising Basics Course
- Attendance at monthly educational workshops and brown bag lunches
- A Mentor who offers guidance and how-to advice
- Informal networking opportunities with current and past Fellows
- Enrollment in the AFP MA Annual Conference on Philanthropy for two years

Eye-opening • Empowering • Career-changing

Powerful • Encouraging • Confidence-building